NDAKALA
& PARTNERS

COMPANY PROFILE

ELEVATING BUSINESS EMPOWERING PEOPLE



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About Us

Ndakala & Partners is a professional service firm offering quality, responsive, and invaluable advice in Audit, Tax, Legal and Financial Advisory in Kampala . Our team of professionals produces effective and timely solutions.

Our goal is to empower organizations through strategic collaborations that drive innovation and achieve transformative results. We build strong partnerships with clients, using our collective expertise to deliver tailored solutions that enhance performance, mitigate risks, and unlock new opportunities. We aim to be a catalyst for our clients' success and growth in a dynamic and evolving business landscape.

We proudly serve a diverse and growing portfolio of clients across various industries, reflecting the trust and confidence that organizations both local and international place in our expertise.

With our extensive team, we are committed to providing highly qualified professionals to assist individuals, private companies, and public institutions through our deep knowledge and expertise.



Our Vision

Our vision is to be the leading advisory and business transformation firm in Africa.

Our Mission

To provide top notch solutions to our clients that enables them to transform their businesses through deployment of seasoned experts with diverse professional skills.

Our Core Values

DIVERSITY



We value the strength that comes from diverse perspectives. Our teams bring together professionals from different backgrounds and sectors, allowing us to deliver well-rounded, innovative solutions. This diversity enables us to understand complex business environments and provide holistic insights across legal, financial, governance, technology, and emerging areas such as ESG, data security, climate change, and enterprise risk management.

HONESTY



We act with integrity and transparency in every engagement. We provide candid advice, communicate openly, and guide our clients toward the best possible outcomes. By listening, respecting differing views and maintaining clear communication, we build trust and long- term relationships that empower our clients' growth.

COLLABORATION



We believe that great solutions are built together. At Ndakala & Partners, we foster teamwork within our firm and with our clients to ensure every challenge is addressed from multiple perspectives. We invest in developing multi-skilled professionals and deploy cross-functional teams to deliver integrated, high-impact solutions that create shared value for all stakeholders.

TRANSFORMATIVE



With our expertise, we will help you transform your investments to stand out and thrive in a competitive environment by identifying and leveraging Critical Factors (CFs) that provide you with a Sustainable Competitive Advantage (SCA).

WHY Choose Us

PROVEN EXPERTISE

With over 150 years of combined experience in audit, tax, and legal advisory, we go beyond technical advice—bringing practical insight and cross-disciplinary perspective to help clients make confident decisions and achieve sustainable results.

TAILORED SOLUTIONS

We don't do "one-size-fits-all." Each client receives strategies designed to meet their unique business, regulatory, and industry needs.

BEYOND COMPLIANCE

We address governance, risk, ESG, and emerging regulations, enabling your business to grow responsibly and sustainably.

TRUSTED PARTNERS

Our long-standing relationships with regulatory bodies, boards, and micro- enterprise networks enable us to provide proactive, credible advice.

CLIENT-CENTRIC SERVICE

We prioritize clarity, responsive-ness, and actionable insights so our clients can make confident decisions quickly.



Our Services

Audit and Assurance

Statutory/External Audit

Our audit services are tailored to achieve the audit objectives of ensuring reliability on the controls and policies set up by entities while providing audit findings and recommendations that enhance the continued transformation of our clients. We work with our clients in supporting them in process enhancement to meet their desired goals of scaling up and transforming their businesses.

Internal Audit

Our multi-disciplinary team provides the much-needed expertise within the internal entity functions ranging from Finance, Procurement, Human Resource, Taxation, Information Technogy.Governance & internal controls. The review of these functions helps the businesses mitigate on any risks inherent in these functions with through continued implementation of the audit findings.

Forensic Audit

These are investigative audits conducted by our experts through deployment of various techniques and tools to unearth the causes and the magnitude of financial impropriety while also apportioning responsibility to specific personnel. We support our clients as expert witnesses during litigation based on our factual findings.

System Audit and Vulnerability Assessments

Majority of business processes and transactions have moved to technology platforms. This presents a fair risk to most business entities making it necessary to continuously review the systems and attendant technology to vouch for their reliability. Our experts will review the systems to flag out any vulnerabilities and threats and make recommendations for any remedial action.

Independent Business Reviews

These reviews are commissioned by clients to have our experts independently verify the dealings within a transaction and whether the same complies with the perceived or contractual terms. Common cases are for investment partners and financial institutions who are keen on establishing the ROI or any inherent risks in an ongoing or potential business venture/project.

Other Audit Services

We also offer value-for-money audits, inventory audits, and more, tailored to our clients' needs.

Tax Advisory & Compliance

Annual Tax Review Reports

We ensure your tax returns are accurate, optimized, and filed on time. Our team analyzes your financial records to ensure compliance, minimize penalties, reduce tax liabilities, and identify future savings opportunities.

Tax Exemptions

Tax exemptions are crucial for entities focused on education, poverty alleviation, and religious causes. Ndakala & Partners LLP manages the preparation and pursuit of exemptions for corporate tax, VAT, customs duty, and more.

Tax Audit Representation

Navigating tax audits can be challenging. Our experienced consultants represent clients before the Uganda Revenue Authority (URA), ensuring expert guidance through the process.

Tax Compliance Services

We help clients navigate changing tax laws, ensuring compliance, minimizing risks, and avoiding penalties from late filings.



Tax Refunds

Our experts help you claim any potential refunds from URA by analyzing your income, deductions, and credits to ensure you receive the correct amount. We stay updated on tax laws to provide accurate advice.

Transfer Pricing

Ndakala & Partners LLP provides expert guidance on transfer pricing, helping corporations navigate international tax regulations, ensure compliance, and optimize tax strategies.

Tax Training

We provide customized tax training through seminars, workshops, online modules, and in-house sessions, helping clients stay informed on tax laws, planning, and compliance.

Tax Opinions

We review the various client scenarios and business models, and we offer comprehensive operable opinions that safeguard potential risks while optimizing tax savings.

Tax Planning & Health Checks

We review your wholistic tax obligations and the inherent risks while considering the immense unexploited tax opportunities within the local and international tax statutes and propose robust and sustainable tax frameworks that optimizes your overall tax liabilities.

Advisory Services

Enterprise Risk Management & Internal Controls

Ndakala & Partners LLP helps organizations manage risk by evaluating internal controls, financial reporting, and regulatory compliance. We enhance risk management frameworks, strengthen internal controls, and improve overall governance and performance.

Business Automation

We review your systems and propose modern solutions that helps in improving productivity while saving costs by automating repetitive tasks such as recruitment, account reconciliations, data entry etc. Where applicable, we also help in implementing complex business systems such as ERPs.

Company Secretarial Services

We support businesses with corporate governance, effective administration, and regulatory compliance. Our services include company formation, incorporation, and a range of other secretarial functions.

Due Diligence

At Ndakala & Partners LLP, we conduct comprehensive due diligence to assess financial, operational, and strategic risks for investors and businesses. (Tax Due Diligence, Financial Due Diligence, IT Due Diligence).

Mergers & Acquisitions (M&A)

We help clients navigate the complexities of mergers, acquisitions, and restructures by providing strategic guidance throughout the process, from planning and target identification to negotiation, due diligence, and postmerger integration.

Business Valuation

We provide accurate business, asset, or securities evaluations for mergers, acquisitions, financial reporting, and strategic planning. Using advanced methodologies and market analysis, we deliver reliable assessments to support informed decision-making.

Advisory Services

Capital Budgeting & Investment Analysis

Ndakala & Partners LLP helps companies evaluate investment projects and make strategic long-term decisions, including assessments of new facilities, equipment, R&D, acquisitions, and other assets

Corporate Restructuring & Turnaround Advisory

We assist companies in improving financial performance, restoring profitability, and restructuring operations for long-term viability.

Strategic Plan Formulation & Review

We help companies set long-term goals, analyze internal and external factors, identify opportunities and threats, and develop strategies to drive sustainable growth and competitive advantage



Independent Business Reviews

These reviews are typically commissioned by stakeholders like lenders, investors, or company boards to gain an objective understanding of a company's prospects and performance.

Feasibility Studies / Business Case Reports

Our team of experts will provide confidential, industry-tailored reports that are bankable and investable in a sector of your choice.

Deal Making & Investment Advisory

Where a client is interested in investing in high-yielding investments locally or offshore, our team will provide appropriate advice on the various available investment vehicles, as well as helping in identifying investment opportunities.

Consulting Services

Payroll Administration

Our Payroll Administration services are designed to streamline and optimize payroll processes, ensuring accuracy, compliance, and efficiency.

Accounting and Bookkeeping

We offer a range of services to help businesses, including preparing annual financial statements, management accounting, and periodic reporting. We assist with statutory registrations (Income Tax, VAT, NHIS) and handle monthly tax compliance (VAT, PAYE, withholding tax).

Management Reporting

This is a service tailored for executives or boards that need timely, wholistic, and integrated quarterly or monthly accounting reports with detailed analyses and inferences on the performance, while incorporating actionable recommendations for business improvement.

Process Reviews & Evaluation

This is ideal for process-intensive organizations such as hotels, hospitals, manufacturing etc. It's mainly done to unearth and flag out any undesirable practices that are catastrophic and detrimental to the organization, whose actualization has a huge financial and reputational impact.

Organizational Development And Succession Planning

Our Organizational Development (OD) services align your people, processes, and structure with your strategic goals. We assess your organization's current state, identify areas for improvement, and implement tailored interventions to enhance effectiveness.

Human Resource Audit

Conducting a comprehensive HR audit is crucial for organizations to ensure compliance, identify areas for improvement, and practices.).

Consulting Services

Recruitment

Our team's expertise in executive search and talent management enables us to streamline your recruitment process, reduce time-to-hire, and help you build a talented, engaged workforce

HR Outsourcing

Our HR outsourcing services give you access to experienced HR professionals for tasks like payroll, compliance, and performance management. This allows you to focus on core business activities, reduce costs, and improve efficiency.

Employee Engagement and Organizational Culture Survey

Our employee engagement and culture survey services provide you with comprehensive insights into the level of employee satisfaction, alignment with organizational overall workplace dynamics

Salary Reviews and Payroll Management

Your salary survey services provide you with up-to-date market data and industry benchmarks, enabling you to establish a robust compensation structure objectives.

HR Advisory

Our HR advisory services provide strategic guidance to build a strong HR infrastructure aligned with your goals. We help develop policies, procedure, and employee engagement initiatives to enhance human capital and drive growth.



AdvisorY Board



Peter Reinartz

MBA, MBE, BBIT

Chairman of the Advisory Board

Peter Reinhartz is an Information Technology Expert in Telecommunications and Infrastructure for over 40 years. His expertise spans years of know how in "multi-play" services (fixed & mobile telephony, broadband, pay-tv, apps & subscription services).



Noah O. Ndakala

CPAK, CS, MBA, B.Com, FHRM, CIA

Member of the Advisory Board and Managing Partner

CPA Noah Ndakala is a seasoned professional accountant with 25+ years of distinguished experience in Audit, Tax and Business Advisory.



CPA Christine Mayengo

CPAK, CPAU, MBA, BCom

CPA Christine Mayengo has 20+ years of experience in Accounting, Secretarial & Receivership, Financial Management, and Audit.



Dr. Priscillah Nyadoi

PhD, MSc, BSc

Dr. Nyadoi is a dedicated and self-motivated professional with extensive expertise in research, academia, corporate governance, project management, financial management, and policy advocacy.

Partners



CPA Noah O. Ndakala

CPAK, CS, MBA, B.Com, FHRM, CIA

CPA Noah Ndakala is a seasoned professional accountant with 25+ years of distinguished experience in Audit, Tax and Business Advisory. He is the Managing Partner at Ndakala & Partners LLP



CPA Christine Mayengo

CPAK, CPAU, MBA, BCom

CPA Christine Mayengo is a Senior Partner at Ndakala & Partners LLP. Christine Mayengo has 20+ years of experience in Accounting, Secretarial & Receivership, Financial Management, and Audit.



CPA Abraham K. Kiptum

MBA, B.Com, CPAK

CPA Abraham K. Kiptum is a seasoned professional accountant with 30+ years of distinguished experience in Audit, Tax and Business Advisory.

Technical Team



CPA Wilberforce Amugune
Director, Assurance & Corporate Finance



CPA Emmanuel Kyalo
Manager, Not for profit Audit



CPA Moses Njagi
Manager,Sacco Audits .



CPA Domminick Nzuki
Manager, Corporates Audit



CPA Maxwell Kiritu
Manager, Advisory Services



CPA Peninah Kikwatha
Manager, Tax



CPA Alfred Indeche
Head of Public Sector Audits



CHRPK Linnet Idagiza
Director, Human Capital / People & Culture



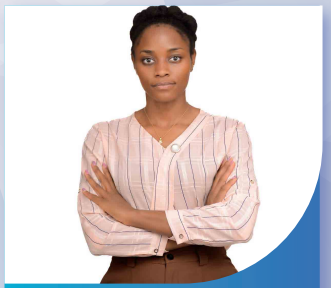
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Legal & Company Secretary .



Anita Mwongela
Practice Admin .



Isabella Nansereko
Audit Senior.



Ruth Karungi
Audit Senior.

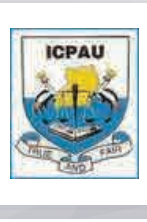
Our Clients


SHIRIKI HOUSE
Hosting Responsible Businesses
COLLECTIVE ENERGY
FENU
CG
AFRICA MONITORS
We stand for justice
CVC
Center for Victims of Conflict
KOPERE
voltalia
ST.JOSEPH'S MISSIONARY SOCIETY
MILL HILL MISSIONARIES
PW Partners Worldwide
SUSTAINET GROUP
SHEFFIELD
Facility Solutions
ZURI HEALTH
SWOP-K
Your Health...Is Your Wealth
Uzima Chicken
MilkMan
It's a good day!
Harley's LIMITED
GULSAN
BOMA
SUSTAINET GROUP
reelanalytics
ANKA
SECURITY SERVICES LIMITED
Angama
&BEYOND
SPHC
BRISTOL PARK HOSPITAL
Balloon Safaris ltd
Romo house
Upscale
GATEWAY LOGISTICS LIMITED
BhaktiMarga
JUST LOVE
INNOVI
Clúster Vitivinícola Català
dun & bradstreet
Speedaf express
Amriya
Sustainable Energy
KTDA
Chemuka Power

PartnershiP



































Contact Us



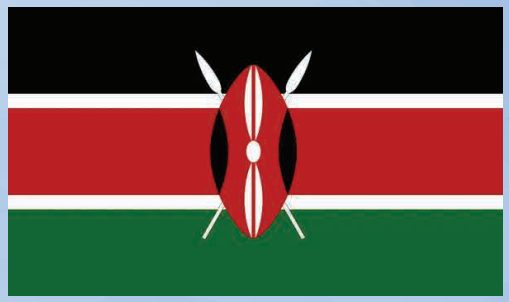


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